

**3.2.1** The governing board of the institution is responsible for the selection and the periodic evaluation of the chief executive officer. **(CEO evaluation/selection)**

Compliance       Partial Compliance       Non-Compliance

**Narrative:**

The Alabama State Board of Education, as the governing board of Chattahoochee Valley Community College (CVCC) and upon the recommendation of the Chancellor of the Alabama Community College System, is responsible for the selection of a President to serve as Chief Executive Officer. As stated in State Board Policy [203.02](#), the President serves at the pleasure of the State Board of Education, and is responsible to the Chancellor for the day-to-day operation of the college.

Beginning in January 2011, Chattahoochee Valley Community College began the search for a new president in accordance with State Board Policy [203.01](#). The [position announcement](#), [search brochure](#), and [application](#) are included in the documentation. The Chancellor recommended the hiring of Dr. Donald Glen Cannon to the State Board at the Board Meeting on [April 28, 2011](#). The recommendation of the Chancellor was approved by the Board, and Dr. Cannon began his tenure as CVCC's fifth president on July 1, 2011.

The Chancellor evaluates the performance of each president according to State Board Policy [607.01](#), which assigns the Chancellor this responsibility under the Board's authority, direction, and control. The [Guidelines](#) for State Board Policy 607.01 state that it is the responsibility of the President to submit his/her Presidential Evaluation Self-Review to the Chancellor on or before November 15 of the year in which the evaluation is due, or by the date established by the Chancellor. The Chancellor did not require an evaluation of Dr. Cannon in November 2011 due to his short period (four months) at CVCC as President, nor was he [required](#) to submit an evaluation in November 2012 due to the system having an interim Chancellor. Dr. Cannon will submit a self-evaluation to the Chancellor in Fall 2013.

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<b>SUPPORT DOCUMENTATION</b>
<a href="#">State Board Policy 203.02: President: Line of Authority</a>
<a href="#">State Board Policy 203.01: Presidents: Recruitment and Selection</a>
<a href="#">Position Announcement for President</a>
<a href="#">Presidential Search Brochure</a>
<a href="#">Application for Position of President</a>
<a href="#">Alabama State Board of Education Minutes – April 28, 2011</a>
<a href="#">State Board Policy 607.01: Evaluation of Personnel</a>
<a href="#">Guidelines for State Board Policy 607.01: Evaluation of Personnel</a>
<a href="#">Correspondence Regarding Presidential Evaluation</a>