

## **CVCC Athletic Department Academic Progress Plan**

**Mission:** To establish consistent guidelines throughout the athletic department regarding academic standards, monitoring, and discipline to ensure the academic success and continued eligibility of all of CVCC's student athletes.

The purpose of this initiative is to set department-wide standards of action to assist and/or motivate student-athletes who are performing poorly in any or all of their coursework. It will consist of a multi-tiered standard to evaluate and address any academic inadequacies found while monitoring student athlete progress.

**Positive Academic Standing** – Students who are passing each class with a C or S grade or better, a 75% or higher percentile grade, and who are attending class regularly.

**Tier 1** – Students who are attending class and showing satisfactory effort (as reported by their instructor), but are earnestly struggling with the material. Standard: Grades of D, U, or F – 60-69% and fewer than 3 absences. Also included in this tier are students who complete an academic year with a borderline cumulative GPA of 1.9-2.1.

Plan of action for tier 1:

- Immediate notification of respective head coach. (Coaches will also be given weekly status reports as needed.)
- Athletic Clerk will schedule an appointment with the student and facilitate all tier 1 monitoring and administration unless disciplinary action is required.
- Student will be required to make an appointment with their instructor/s to develop a written plan for success in the remainder of the course. This will be brought back to the Athletic department.
- Student will also be required to attend LRC and/or meet with their instructor/s for tutoring at least once per week until a progress report is returned by their instructor to the athletic department showing satisfactory progress.
- Students will be required to bring documentation of their efforts to the Athletic Department every Friday before 12PM. Failure to do so may result in suspension from team activities or other disciplinary action deemed necessary by the Athletic Director.
- Upon demonstrating satisfactory progress, defined here as an S or C grade or a 75% or higher percentile grade, the student will be moved from tier 1 to positive academic standing.

**Tier 2** – Students who are nearing a point where passing a course is questionable, either from absence or from poor performance. Standard: Grades 50-59% and greater than 3 absences. Also included in this tier are students who complete an academic year with a cumulative GPA of 1.8-1.9.

Plan of action for tier 2:

- Immediate notification of respective head coach. . (Coaches will also be given weekly status reports as needed.)

- Clerk will communicate with instructor/s to gain their perspective on the student's situation. Athletic Clerk will then schedule an appointment with the student, their head coach, and the Athletic Director.
- Student will be immediately suspended from practice activities, but may still participate in games should their head coach choose to allow them.
- Student will be required to make an appointment with their instructor/s to develop a written plan for success in the remainder of the course. This will be brought back to the Athletic department.
- During team practice time, student must attend tutoring in the LRC and/or meet with their instructor/s. They must return written verification of their attendance in class and tutoring to the Athletic Director's office each Friday before noon. Failure to do so will result in immediate suspension from all athletic activities for a time to be determined by the Athletic Director.
- Pending written verification of improvement, the student will be moved from tier 2 to either tier 1 or to positive academic standing.

**Tier 3** – Students in imminent danger of failing a course, being withdrawn from a course, or becoming ineligible during the course of an academic year. Also included are students who complete an academic year with a cumulative GPA below 1.8.

#### Plan of action for tier 3

- Immediate notification of respective head coach. (Coaches will also be given weekly status reports as needed.)
- Clerk will communicate with instructor/s to gain their perspective on the student's situation. Athletic Clerk will then schedule an appointment with the student, their head coach, and the Athletic Director.
- Student will be immediately suspended from ALL athletic participation.
- Student will be required to make an appointment with their instructor/s to develop a written plan for success in the remainder of the course. This will be brought back to the Athletic department.
- During team practice and game time, and on each off day, student must attend tutoring in the LRC and/or meet with their instructor/s. They must return written verification of their attendance in class and tutoring to the Athletic Director's office each Friday before noon. Failure to do any of the above may result in permanent suspension from athletics at CVCC.
- Pending written verification of improvement, the student will be moved from tier 3 to either tier 1, tier 2, or to positive academic standing.

At the beginning of each fall, as well as the semester of implementation, the entire athletic department will meet to discuss this initiative so that all student athletes are fully aware of all aspects of the new plan initiative. Transfer athletes will be informed of the plan initiative upon their arrival at CVCC.