

Program/Unit IE Plan - 3 Year Comparison

Record ID : 2904	Record ID : 3690	Record ID : 3934
Associated ID : 3690	Associated ID : 3934	Associated ID : 0
Unit Number : 106 2		
Program/Dept Name : Athletics		
Person Responsible : Adam Thomas		
Plan Entered By : Adam Thomas	Plan Entered By : Adam Thomas	Plan Entered By : Adam Thomas
Selected Term : 2010-2011	Plan Term : 2011-2012	Plan Term : 2012-2013

Program/Unit Goal	Program/Unit Goal	Program/Unit Goal
Provide a quality athletic program that promotes athletic and academic success	Provide a quality athletic program that promotes athletic and academic success.	Provide a quality athletic program that promotes athletic and academic success.
Program/Option : Not Applicable	Program/Option : Not Applicable	Program/Option : Not Applicable
Scheduled Completion : January 2011	Scheduled Completion : January 2012	Scheduled Completion : January 2013
Outcome Type : Unit Objective/Outcome	Outcome Type : Unit Objective/Outcome	Outcome Type : Unit Objective/Outcome
General Ed Outcome : N/A (Not Applicable)	General Ed Outcome : N/A (Not Applicable)	General Ed Outcome : N/A (Not Applicable)
Institutional Goal : To provide educational and support programs that ensure student success.	Institutional Goal : To provide educational and support programs that ensure student success.	Institutional Goal : To provide educational and support programs that ensure student success.
Strategic Initiative : Strategic Initiative V: Support a college community that values people and promotes individual growth	Strategic Initiative : Strategic Initiative V: Support a college community that values people and promotes individual growth	Strategic Initiative : Strategic Initiative V: Support a college community that values people and promotes individual growth
Expected Outcome : The average overall GPA for the athletic department for players on the final roster will be 3.00 or above.	Expected Outcome : The average overall GPA for the athletic department for players on the final roster will be 3.00 or above.	Expected Outcome : The average overall GPA for the athletic department for players on the final roster will be 3.00 or above.
Action Plan : <ul style="list-style-type: none"> Identify schedule of courses for all student-athletes Communicate with instructors teaching classes containing athletes. Supply instructors with lists of athletes in the applicable courses. Continue routine communication with instructors to gather information on athletes and their attendance and performance in class and overall effort to succeed academically. Receive immediate feedback from instructors for athletes who fall below a 'C' average on overall class performance. Plan and monitor a study hall and/or tutoring for athletes falling below a 'C' in a course. Monitor the results of the feedback from instructors on all athletes and encourage each coach to address any issues at practice. 	Action Plan : <ul style="list-style-type: none"> Identify schedule of courses for all student-athletes. Communicate with instructors teaching classes containing athletes. Supply instructors with lists of athletes in the applicable courses. Continue routine communication with instructors to gather information on athletes and their attendance and performance in class and overall effort to succeed academically. Receive immediate feedback from instructors for athletes who fall below a 'C' average on overall class performance. Plan and monitor a study hall and/or tutoring for athletes falling below a 'C' in a course. Monitor the results of the feedback from instructors on all athletes and encourage each coach to address any issues at practice. 	Action Plan : <ul style="list-style-type: none"> Identify schedule of courses student athlete for all student athletes. Communicate with instructors teaching classes containing athletes supplying the instructor with a list identifying the athletes. Continue routine communication with instructors to gather information on athletes and their attendance and performance in class and overall effort to succeed academically. Receive immediate feedback from instructors for athletes who fall below a C average on class assignments and overall performance. Plan and monitor a study hall and/or tutoring for athletes falling below a C in an class. Monitor the results of the feedback from instructors on all athletes and encourage each coach to address any issues at practice.
Assessment Measure : Grade point averages that are gathered from the student data system. Benchmark: 3.0 GPA Average	Assessment Measure : Grade point averages that are gathered from the student data system. Benchmark: 3.0 GPA Average	Assessment Measure : Grade point averages that are gathered from the student data system. Benchmark: 3.0 GPA Average
Assessment Results : The overall grade point average for the athletic department was 3.04.	Assessment Results : The overall GPA for the athletic department was 3.06	Assessment Results : The overall GPA for the athletic department was 3.08.
Analysis of Results : The academic plan is clearly working to achieve quality academic standards within the athletic department.	Analysis of Results : The academic plan is clearly working to achieve quality academic standards within the athletic department.	Analysis of Results : The academic plan is clearly working to achieve quality academic standards within the athletic department.
Analysis Attachments : Fall_2010_CVCC_GPA_Report.doc	Analysis Attachments : Fall_2011_CVCC_GPA_Report.doc	Analysis Attachments : Fall_2012_CVCC_GPA_Report.doc
Outcome Met : Yes	Outcome Met : Yes	Outcome Met : Yes

Use of Results : At this point a 3.00 GPA will remain the standard to achieve.
Action Taken for Improvement : N/A

Future Action : N/A

Budget Considerations : None
Resources Needed : None
Resource Attachments :

Use of Results : At the point, a 3.00 GPA will remain the standard to achieve.
Action Taken for Improvement : N/A

Future Action : Although we are reaching our goal, we will create a policy that identifies all steps needed to be taken in academic monitoring to achieve academic success for the 2012-13 academic year.

Budget Considerations : None
Resources Needed : None
Resource Attachments :

Use of Results : At the point, a 3.00 GPA will remain the standard to achieve.
Action Taken for Improvement : The attached SAFE academic performance policy was drafted this year to create standards throughout the athletic department in terms of academic achievement and class attendance. This was done in efforts to have written accountability in place for the coaches and student-athletes in order to continue reaching our 3.00 GPA goal.

Future Action : Adjustments to the frequency of checking, reporting, and monitoring need to be made. More accountability needs to be placed on sport specific coaches in tracking and identifying problem students.

Budget Considerations : None
Resources Needed : None
Resource Attachments : [SAFE Academic Plan.docx](#)