

3.3.6.2. Leaving Class Unattended

Faculty members are expected to be present in the class room for the full time that the class has been scheduled. Only in emergencies and extreme unforeseen conditions should the faculty member leave his/her scheduled class unattended.

3.3.6.3 Dismissal of Class

Classes may be dismissed by the instructor only with the permission of the Chief Academic Officer. Faculty members are expected to teach their classes for the full scheduled time.

3.4. FACULTY PERSONNEL POLICIES

3.4.1. Academic Freedom.

The faculty at CVCC shall abide by institutional policies based upon those set forth by the American Association of University Professors regarding academic freedom. The Alabama Community College System as a whole also supports the concept of Academic Freedom (Exhibit 3-8). These policies are as follows:

1. The instructor is entitled to full freedom in research and in the publication of results, subject to the adequate performance of their other academic duties; but research for pecuniary return which involves the use of College work time or College resources shall be allowed only upon an advanced written agreement between the faculty member and the President of the Institution.
2. The instructor is entitled to reasonable freedom in the classroom discussing the subject of the class but should be careful to avoid emphasis on topics that have no relation to the subject.
3. A college instructor is a citizen, a member of a learned profession and an official of an educational institution. When the instructor writes or speaks exclusively as a citizen, he/she should be free of institutional censorship or discipline, but his/her unique position in the community imposes special obligations. As a person of learning and an educational official, he or she should remember that the public may judge his/her profession and institution by his/her utterances. Hence, at all times instructors must be accurate, exercise appropriate restraints, show respect for the opinions of others and should make every effort to indicate that he/she is not an institutional spokesperson.

3.4.1.1. Legal Restrictions.

Because of the status of CVCC as a state-operated institution, there are limitations on the activities of instructors beyond those normally applicable to instructors in private colleges. Among such additional limitations are those imposed by State ethics laws and State restrictions against the use of College time, facilities, equipment, or other resources for personal, private gain, or for political purposes.

3.4.2. Professional Development.

In order to ensure that the quality and content of instruction reflects the changes in our rapidly evolving environment, and that the quality of services provided to students are better than average,